

LeaderImpact Podcast Ep. 9 Devonia DeBeck

How to connect with Devonia:

- <https://debeckinteriors.com/>

Show Notes

- Family came as immigrants from the Caribbean.
- Parents had high expectations for them as a family and wanted them to excel. They were always pushing themselves to be better.
- Went to university thinking she would go into law school. Her entrepreneurial spirit led her to business school.
- Helped people find jobs as an executive search consultant. Helping companies find senior executives. Got to know her clients and see their hearts and ambitions.
- Her mother was a real estate agent, who convinced her dad to become a real estate agent as well. Devonia used her entrepreneurial spirit and got into real estate. Through helping clients sell their real estate, she found that she loved to transform spaces and fell in love with design.
 - o The ambition of her mom, they had moved 13 times by the time she had entered high school as they upgraded through real estate.
 - o Went to design school and became an accredited interior decorator. Started off staging homes by moving furniture around and then went to buying inventory, and hiring people. Loved helping people transform their spaces and seeing the joy on faces when people saw their redone space.
 - o People are afraid that she will criticize their personal style. The style she creates is that it needs to feel like them.

I am grateful God uses these hands to give people joy and peace!

- Coaching, people have observed and watched the transitions she has made and how she has changed careers and they ask how she does it. She encourages people which goes great with her coaching.
 - o Became certified as a life coach. Helps people see what they aren't seeing and see who they are.
- Where do you tell a person to begin who is looking to define their life?
 - o What are the guardrails or filters in your life? Values, morals, what is important to you. If you are hitting your guardrails you may be out of sync. People often question or doubt if they are doing the right thing. As you go through life, set up

your guardrails and put things through your filter. Put those doubts through the filter and if things don't feel right then something isn't right. If you filter it through and you still feel in line with your morals and values, then move forward. You are doing it from a good place even if it goes awry. Will help you move through the world with more confidence and not second guess yourself.

Each day is a clean sheet of paper. What are you going to put on the piece of paper today?

- Faith is her filter.
 - She grew up going to church.
 - Faith has always been an anchor in her life and the undercurrent or guide to her life.
 - She finds it peaceful to give things to God because he is bigger than her.
- Some examples people have as guardrails or filters.
 - She shares an example of a guardrail for her marriage.
 - She doesn't curse to remind her to respect others.
 - People will have their own guardrails or filters. No matter what your guardrails or filters are, take time to think about what they are and honor them when you need them.
 - Guardrails and filters can change as you age and mature.
- More about Devonia's spiritual journey
 - There are times you want to blame people, but God is there to help her come to terms with that.
 - Her quote of the year: Be still and know that I am God. She likes to be involved, aspires and plans and can get frustrated in the journey. If things get tough that quote reminds her to let God do the heavy lifting.
 - COVID has reminded her to appreciate stillness.

There is goodness in stillness.

- Devonia shares how she met her husband.
- How Devonia got involved with LeaderImpact.
 - Was involved in a Mastermind group with a friend, and this friend asked her to check out a LeaderImpact group. She checked it out and has never left!
 - She is involved in a women's group that has grown to divide into a new group, and this new group has grown tremendously.
 - As a leader, this is a community that helps take care of her.

- o Studying Refresh in her group. Helping leaders give permission to let go of things, what causes us to become unbalanced and how to refresh ourselves. A great book to start off a year with.
- Devonia's faith legacy
 - o She is an encourager and loves encouraging people in their challenges.

Tell people how great they are and who they are.

- What brings Devonia joy
 - o She loves to pamper and spoil people who visit their home.