

# SHOW NOTES

## LeaderImpact Podcast Ep. 1 Roger Osbaldiston

How to connect with Roger:

- [rogerosbaldiston.com](http://rogerosbaldiston.com)

Books mentioned:

- *Changes that Heal: Four Practical Steps to a Happier, Healthier You* by Henry Cloud
- *9 Things You Simply Must Do: To Succeed in Love and Life* by Henry Cloud
- *Boundaries for Leaders: Results, Relationships, and Being Ridiculously in Charge* by Henry Cloud
- *7 Habits of Highly Effective People* by Stephen Covey
- *5 Dysfunctions of a Team: A Leadership Fable* by Patrick Lencioni
- *Leaders Eat Last: Why Some Teams Pull Together and Others Don't* by Simon Sinek
- *Start with Why: How Great Leaders Inspire Everyone to Take Action* by Simon Sinek
- *Made to Stick: Why Some Ideas Survive and Others Don't* by Chip Heath and Dan Heath
- *Essentialism: The Disciplined Pursuit of Less* by Greg McKeown
- The Bible – Proverbs and Psalms
- *Evidence that Demands a Verdict: Life-Changing Truth for a Skeptical World* by Josh McDowell and Sean McDowell
- *Becoming a Leader of Impact: How Your Influence can Change the World* by Braden Douglas

People mentioned:

- Rick Warren
- Socrates
- Mark Twain

Show Notes:

- “I really believe that good leaders are in short supply but they've probably never been needed as much as they are now and so I think helping leaders grow personally, professionally, and spiritually is vital at this at this juncture.”
- SHAPE – become a student of who you are. What is your leadership resume?
  - S – spiritual gifts – gifts God has given to us
  - H – heart – what are you passionate about?
  - A – abilities
  - P – personality
  - E - experiences
- Seek to understand how the world functions
  - What is going on?
  - What is God doing in the world?

- o There are shapes and places to plug in, but what is your shape and where do you best plug in?
- “When your abilities meet a need in the world there, you found your vocation.”
- It doesn’t matter if you are in the “perfect job”.
- “What is that kind of thread in your life that picks up your kind of calling, vocation, your gifting and look for ways to then express that and engage that in the world.”
- “Mistakes aren’t usually failure...Failure is a part of leadership growth.”
  - o We often learn some of the best lessons from bad decisions.
  - o Give yourself some grace in mistakes
  - o The failure is not to grow from it.
- “Keep good people around you.”
  - o Learn from the people around you.
- What is your priority, and how do you set the priorities in your life?
  - o We can’t do everything at once.
  - o Get to a point in your life where you can focus.
- Change management and risk taking
  - o Change through the pandemic
  - o Don’t rush to make a change. Hesitate and think through what needs to change right away and what can wait.
- Characteristics for leadership and change
  - o Passion – what are the passions God has put in your heart?
    - How will change you are thinking about move you towards what you are passionate about?
  - o Vision – think beyond and look 5-10 years into the future
    - Gift of seeing things not how they are now, but how they could be in the future. Note situation we are in the that are some solutions out there.
  - o Action – be bold and courageous
    - Where risk comes in. Take steps of faith
    - Listen to God and people rather than relying on skills you have relied on in the past
- Spiritual journey
  - o Found many competing voices at university. “Rely upon the answers to the questions you know, not be always in doubt about the answers to questions you don't know.”
  - o Josh MacDowell and the historical evidence for Jesus.
  - o He had questions but he had answers that he couldn’t questions. God gave him a solid sense of purpose and direction.
- LeaderImpact experience and his group
  - o Involved in a group with people from many different sectors.
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- o “The best things has been just the conversation and getting to get that time to connect together.”
- o Studying books. LeaderImpact’s Foundations. Uses some of the LeaderImpact’s Integrated Life Series
- o Applying what they are learning to what is going on in the news.
- o The combination of relationships and content compares to nothing he has experienced
- How can young leaders benefit from LeaderImpact
  - o LeaderImpact NEXT – early career leaders. Specific resources for this group of young leaders
  - o *Foundations* is a great resource for this group of leaders.
  - o *Venture* LeaderImpact resource on how to bring in the spiritual into conversation. Find opportunities to find the spiritual perspective to a conversation.
  - o Resources to start a LeaderImpact group in new city.
- What is your faith legacy?
  - o Help people grow towards God and his purposes
    - He loves to mentor leaders
    - Wants to help people have a positive impact for God’s kingdom
  - o Helping shape organizations that will continue after us
    - Not leaving a building named after us, but helping build a culture in an organization.
- What brings you the greatest joy?
  - o Seeing people grow and flourish, especially his wife and his sons.
  - o Family, friends, and colleagues making a positive impact.